



# Annual Report

## 2020

## Introduction

2020 was undoubtedly a challenging year for all, for organisations and the community, largely due to the pandemic. This year, MGRM had to restructure and adapt its priorities and plans to support the community throughout the pandemic, whilst continuing its projects. MGRM welcomed new faces to the executive committee as well as new volunteers, ensuring that the positive energy continued well into this year. The sectors of healthcare, asylum seekers, families, education, sex worker rights, hate crime and same-sex intimate partner violence, were areas that required further attention.

In January, we published the results of the Paceville Survey. Based on the responses, we made a series of five recommendations intended to improve the security not just of the members of the LGBTIQ community but also that of every patron who frequents Paceville. This was followed up by a meeting a few months later, with the Paceville Entrepreneurs Group, the Ministry for European Affairs and Equality, and HRID. February saw the renewal of the Public Social Partnership agreement with the Ministry of the Family, Childrens' Rights and Social Solidarity which will allow for the Rainbow Support Service to continue to offer counselling, social work, information and legal support to LGBTIQ individuals, families as well as training to professionals working with LGBTIQ persons.

By March, the pandemic was well underway, and saw the halt of all in-person meetings and the Rainbow Support Services shifted to offer their services online. In addition, the Rainbow Families Network could not hold in-person meetings for same-sex parents, their children, trans youth and adults as well as their families. The Rainbow Support Service continued to organise the LGBTIQ Youth Group, providing a safe space for socialising for LGBTIQ youths, as well as building their capacity in participation and other skills through discussions and activities, whilst adhering to Covid-19 mitigation measures.

The closure of the Gender Wellbeing Clinic during the three-month lockdown deprived the community of gender wellbeing services, which resulted in a backlog of patients when reopened a few months later. We also saw an increase in people in distress who were at risk of losing their homes, or who were stuck in unsafe homes and unable to leave. This year also saw several incidents of hate speech, harassment and physical violence on trans women. While Malta may be the first in Europe in LGBT rights, there is still work to be done to ensure that it is truly a safe and tolerant country towards minorities.

In May, the VOPS funded project 'Safe and Seen' was launched. This project created an education toolkit for educators working with youths, and consisted of structured workshop on history with Powerpoint Presentations, a Queer Trivia Board Game, two animated explainer videos. The toolkit was given to all middle and secondary state schools. In September, work began on Rainbow Bridge, the VOPS 2020 project that aimed to empower and give a voice to LGBTIQ asylum seekers through a documentary and a training to professionals and NGOs working with asylum seekers.

This year, MGRM and HIV Malta in collaboration with a research team from the University of Malta issued a study that aimed to explore the stigma of people living with HIV in Malta and in this way, demystify issues related to HIV. HIV Malta was active throughout the pandemic as the closure of the GU clinic deprived the community of sexual health and HIV patients could not access their life-saving medication. While August saw the Ministry of Health announce that by the end of the year, new HIV medication would be in place, a shortage of medication still occurred as new medication was delayed, while old medication ran out. The government blamed this on Brexit, yet the coalition of LGBTIQ activists had been calling for changes to the medication regime for years before.

November saw the launch of the first LGBTIQ+ library in our offices, with over 300 books on various genres for adults, youths and children. While the pandemic put a dent in gaining readers, it has still generated interest online. We hope that the upcoming year will be an opportunity to encourage more people to read and learn more about various LGBTIQ themes. In December, our proposal to the Sustainable Communities Fund issued by the Housing Authority, Dar il-Qawsalla, was accepted. Dar il-Qawsalla will be the first centre dedicated to LGBTIQ persons, where we will establish a programme of supported accommodation based on the Social Work model of empowerment.

The work carried out this year would not have been possible without the commitment of the executive committee members and volunteers throughout the year. Their dedication and growing expertise enables MGRM to continue to fulfil its mission as it takes on new projects and initiatives. We would like to thank Kim Cauchi who will be standing down this year, for her contribution throughout 2020.

# Reports

Colette Farrugia Bennett | **Rainbow Support Service Coordinator**  
Alex Caruana | **Community Outreach Executive**

## Social Welfare

### Rainbow Families Network

2020 was going to be a year full of exciting projects and social events for the Rainbow Families Network, however everything had to be cancelled due to the pandemic. The RFN was invited to organise a diversity week at San Anton School in March that was cancelled but we delivered a Professional Development Day to educators. The three seminars targeted the early years, junior and senior school teachers.

The only Rainbow Families Network social event was held on the 25th of July.

Additionally, MGRM invested in the RFN by contracting Ms Elaine Micallef Avallone to contribute towards the organisation of the RFN and support rainbow families when needed. Ms Micallef Avallone also contributes towards training programmes with educators and psycho-social professionals.

### LGBTIQ+ Youth Group

The Rainbow Support Service has continued to offer a safe social meeting place for LGBTIQ young people to come together at the LGBTIQ Youth Group on a regular basis. The LGBTIQ Youth Group is facilitated and supported by three members of the RSS, namely the Youth Worker - Mr Christian Sammut, the Community Outreach Executive - Mr Alex Caruana, and the Social Worker - Ms Gillian Busuttil. The youth worker is funded through the Memorandum of Understanding with Agenzija Zghazagh, while the services of the other two facilitators are funded through the Public Social Partnership Agreement with the Ministry for the Family, Children's Rights, and Social Solidarity. The youth group encourages active involvement through volunteering with MGRM and other NGOs and continues to build the young people's capacity in active participation skills through discussions and other activities.

Unfortunately, the RSS had to temporarily suspend its youth group following a nationwide 3-month lock down in March 2020. Nevertheless, during the lockdown we sought an alternative way on how we can adapt and be able to offer our services to young people virtually.

Following the lockdown, the youth group resumed its meetings putting into place a number of precautions in order to safeguard the safety and health of the participants and professionals. Also, following the lock down youth participation was on the incline and we have also seen the need to extend the youth group to a wider age range. Since the current group caters for LGBTIQ+ youths aged between 13 and 17, we thought of creating an extra group aged from

18+. Although both youth groups meet on the same dates certain sessions are delivered separately in order to appropriately cater for the needs of young people according to their age.

In the beginning of the year RSS purchased numerous educational packs mainly consisting of board games, cards and other educational mediums aimed towards the development of the socio-personal skills of youths. These packs help both the youths as well as the professionals facilitating the group, by providing an educational platform in order to tackle any subjects/issues young people may have.

Group Dates	Attendees	Activity
03/01/2020	6	Games
17/01/2020	7	Games
07/02/2020	8	Movie and Discussion
21/02/2020	4	Ice Breakers and Discussion
06/03/2020	11	Discussion
20/03/2020	0	Cancelled due to Covid
09/04/2020	0	Cancelled due to Covid
17/04/2020	0	Cancelled due to Covid
15/05/2020	0	Cancelled due to Covid
05/06/2020	0	Cancelled due to Covid
19/06/2020	0	Cancelled due to Covid
03/07/2020	0	Cancelled due to Covid
17/07/2020	0	Cancelled due to Covid
31/07/2020	11	Team Building Activities and Discussion
21/08/2020	3	Language of the Body - Activity
04/09/2020	1	(planned session on Conflict Management)

18/09/2020	6	Tool Kit Board Game and Discussion
02/10/2020	4	Discussion on planning of activities for 2021
16/10/2020	6	Games
05/11/2020	10	Games and Discussion
30/11/2020	13	Ok Project Talk
04/12/2020	10	Ok Project Talk

## Rainbow Support Service

During the past year, the social welfare team has continued to offer support to individuals and families requesting face-to-face and online sessions to discuss issues around LGBTIQ identities, family relationships and dynamics, coming out, HIV related health matters and Trans\* specific health issues, among others. Due to the pandemic, the services moved onto an online platform that allowed the professionals to continue supporting the LGBTIQ service users through the challenges that they were experiencing. It is important to note that higher trends of anxiety and other mental health issues were noted due to the restrictions set out during the whole of 2020, and it is envisaged to continue in 2021 due to limited social interaction that is available due to the global pandemic.

The social welfare team has also continued to provide support services through the National Gay Helpline and the Rainbow Support Service. Five members of the team, Ms Beverley Abela Gatt, Ms Colette Farrugia Bennett, Mr Michael Farrugia, Mr Eman Galea and Ms Gillian Busuttill have been working in the Rainbow Support Service to meet the needs of these service users. This year, 2020, was the first year covered by the second Public Social Partnership Agreement (PSP) that MGRM had signed with The Ministry for the Family and Social Solidarity for the next three years. Through this service agreement MGRM was able to deliver the Rainbow Support Service through contracting professionals to support those service users it came in contact with. This service incorporates the Social Work service, the Youth Group for LGBTIQ persons aged between 13 and 17, and those 18 years and over, Psychological Support, a Legal Consultancy Service, provision of Support Groups in the communities, consultation services for professionals and educators, and training and awareness raising sessions with professionals and members of society.

During 2019, the Social Work service was in contact with 71 cases, which includes cases of individuals who identify as LGBTIQ, and family members of LGBTIQ children and adults. Of these service users, some required regular one-to-one sessions, while others required short term work. An estimated number of interventions, face-to-face, online sessions, telephone, email or online chat contact, amounts to over 588 interventions, which is an increase of over 200 interventions when compared to 2019. The Legal Consultancy Service assisted a number

of individuals and families whose issues amongst others were mainly related to marriage registration, the registration of children, the protection of asylum seekers identifying as LGBTIQ, and the legal changes in case of Trans individuals and trans children. The Psychological Support was offered to 3 persons who required financial support in accessing a psychologist or psychotherapist in private practice. A further approximate 30 sessions were conducted with other professionals and educators in the process of consultation about LGBTIQ issues, especially in relation to clients or students they are working with.

In 2020, the social workers of the Rainbow Support Service have continued to receive supervision from professionals who have experience in working in this field. The social workers received 12 group supervision sessions, and a number of individual supervision sessions as necessary for the benefit of the service users. Supervision is the space for both personal and professional growth, and reflection on the lives of clients that social workers are working with.

### Trans support group at CCF

The support group for trans\* individuals at Corradino Correctional Facility continued to take place at the beginning of 2020, however this was halted due to the pandemic and the restrictions put in place by the facility with regards to visitors due to the pandemic.

### Support to students

The Rainbow Support Service met with a number students who were focusing their research on LGBTIQ issues in various area of study including Social Work, Social Policy, Gender Issues, Counselling and Psychology, etc.

### National Gay Helpline

MGRM continues to operate the National Gay Helpline (NGH) through a call divert system. However, most calls for support are now diverted to the Rainbow Support Service.

### Training

This service offered training session delivery to over 20 organisations, services and agencies, namely in the field of education, social services and health.

## LGBTIQ Health

### Trans\* Health

In 2020, the Rainbow Support Service continued to liaise with the Gender Wellbeing Clinic through referrals to the health service. In fact, several trans\* individuals who were supported by the RSS team were later referred to the Clinic to receive appropriate trans\* health care. The Rainbow Support Service continues to liaise with the Ministry for Health and the Gender Wellbeing Clinic through the provision of feedback and referral of service users. Advocacy exercises around trans\* health are channeled to the Ministry for Health through the Policy Executive responsible for the Gender Wellbeing Clinic.

### HIV

MGRM kept up its focus on advocating for commitment by the health authorities to the UNAIDS 90:90:90 targets. Like in most areas, COVID-19 has had a definite impact on every aspect of our work in this area, and also in how the authorities handled what in other years would have been day-to-day processes.

Swab tests for COVID-19 were taking up so many of hospital resources that tests carried out at the GU clinic became severely impacted. Although an official number was never communicated by government, an [article by Dr Mark Josef Rapa](#) published on The Malta Independent showed that in the first six months of the year, for both Chlamydia and Gonorrhoea, tests were down by over 50 per cent and for HIV and Syphilis by around 32 per cent. Notwithstanding the sharp decrease in testing, HIV rates were up year on year, with 72 new HIV diagnoses and one AIDS diagnosis being registered by December 2020.

Severe difficulties were encountered in December 2020 as a result of a shortage of HIV medication. The crisis carried on for close to three weeks, leaving pIHIV without their life saving medication for a number of weeks. NGOs including MGRM have engaged in crowdsourcing efforts in order to connect those without medication with those who could share some tablets. The official government response was that the crisis was the result of Brexit, nevertheless NGOs have reminded the authorities that they had been questioning the decision to dispense an outdated regimen that was being phased out by pharmaceutical companies. In the first few weeks of 2021, it was confirmed that new medication was starting to be rolled out.

Plans for a multi-day seminar for medical specialists focusing on HIV had to be abandoned as a result of the pandemic. Other plans for peer groups for people living with HIV were also never carried out. We hope that as the pandemic starts to relent, and pIHIV receive their vaccination against COVID-19, the plans will hopefully resume.



## Treatment

HIV Malta's relentless lobbying for better HIV Treatment reaped some results in the first months of 2021 following the shortage crisis that characterised December 2020. A tender launched in February 2019 resulted in the awarding of contracts to various suppliers, which is encouraging since that would mean that the government is not tied to a single supplier.

Nevertheless, it is now emerging that tied to those contracts is an obligation for pIHIV to collect their patients from a limited number of prespecified pharmacies, and the medication will not be part of the *Pharmacy of your Choice* scheme. MGRM is critical of this decision and is seeking some clarity at time of writing. The situation is more concerning for pIHIV living in Gozo since none of the pharmacies are located in Gozo.

## Blood Donation Ban

No developments were reported since the September 2019 announcement that the ban on blood donation by MSM was replaced by a new restriction whereby MSM were able to donate blood only after abstaining for sex for one year. In a meeting with Deputy Prime Minister and Health Minister Chris Fearne, there was an insistence for statistical information before the current restrictions would be removed.

## Projects

### **Safe and Seen**



This project has been funded through the Voluntary Organisations Project Scheme managed by the Malta Council for the Voluntary Sector on behalf of Parliamentary Secretary for Youth, Sports and Voluntary Organisations within the Ministry for Education and Employment.

Malta Council for the  
VOLUNTARY SECTOR

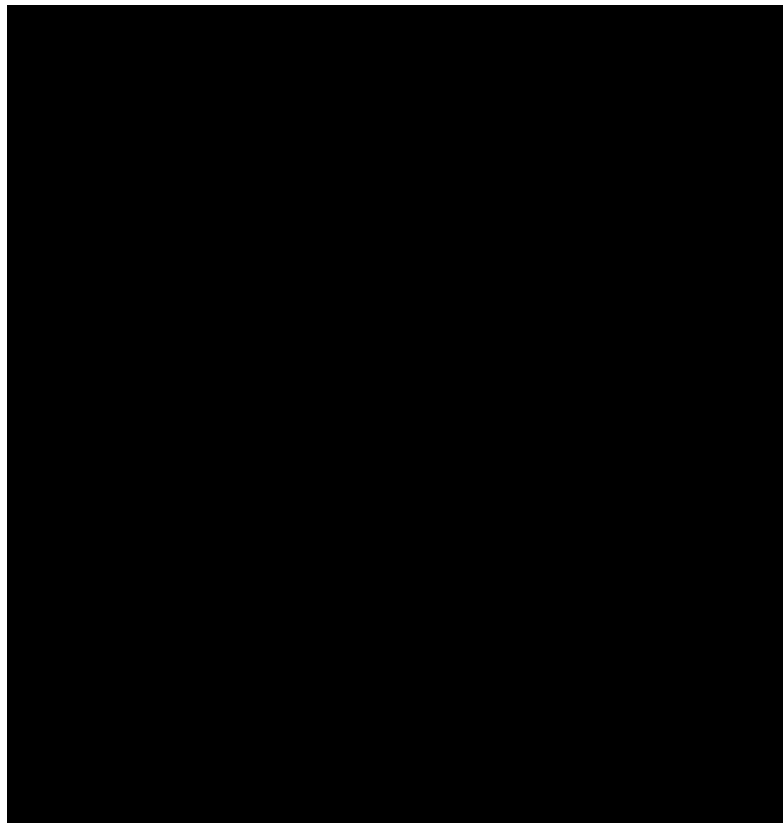
VO's

PARLIAMENTARY SECRETARY FOR YOUTH,  
SPORT AND VOLUNTARY ORGANISATIONS

Funded by the Voluntary Organisations Project Scheme, Safe and Seen started to take shape in 2019 and it ended in 2020. The aim of the project was to create inclusive educational resources for educators. The resources included an LGBTIQ+ board game, a video describing the gender bread person in Maltese, a video explaining the acronym LGBTIQ+ in Maltese, English and sign language and also a history workshop.

The project was launched on the 25th of May. The game was delivered in all middle and secondary state schools and a number of games were delivered in church and private schools.

### **Rainbow Bridge**



The LGBT+ migrant community is one of the most vulnerable groups in society because they face racism and also homo/trans phobia both from the hosting population and their home country community. This group faces safety issues in detention and open-centres while also facing administrative hurdles in their request for asylum. For these reasons MGRM wanted to organise a 3-day seminar training to NGOs and create a leaflet with all the NGOs services in Malta. Unfortunately, due to the Covid-19 pandemic the seminar had to be cancelled and MGRM opted to create a documentary. The documentary will seek to give LGBT+ migrants a voice by telling their stories, the challenges they met and are still meeting but also their hopes and dreams for the future.

A call for video producers was published on the 15th of September 2020 and the filming was done by December 2020. The documentary will be published on the 26th of March 2021.

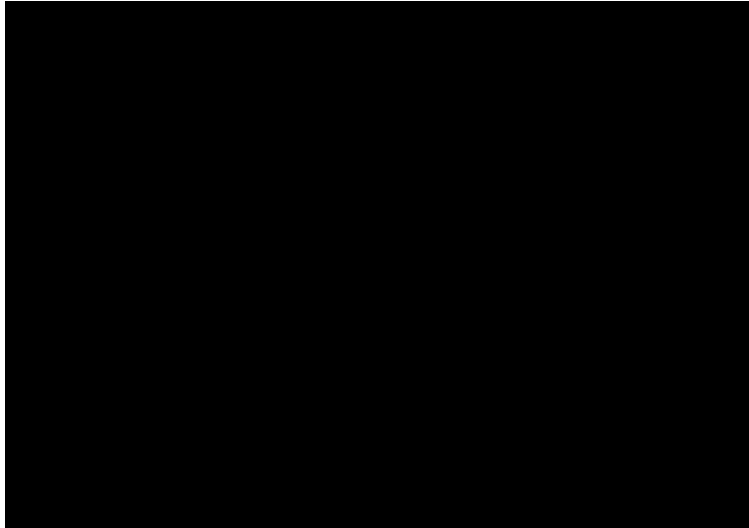
The project aims to empower the community by creating social and support groups where members of the community get together, share their experiences, and help each other. In a year fifteen individuals joined the group, they were oriented to different services based on their request.

Because of the current situation of the pandemic, the group did not manage to meet together. However, One on one meetings were offered to provide group members with information. Most of the clients start addressing the issue of the asylum procedure and get referred to legal support first. A follow up to their procedure and their needs is done periodically by messages or phone calls or meetings if there is a need.

MGRM participated in several conferences by the HRID addressing the topics of education, employment and integration for migrants, to understand better the situation in Malta and have

knowledge about different areas and scenarios. Moreover, our participation in these gatherings offered visibility and representation to the LGBT+ migrants in the migrant community.

### ***Library***



The first LGBTIQ+ library in Malta was launched online on the 5th of November. The aim of the library is to provide a wide variety of books that the general population in Malta can enjoy. The library hosts around 360 books, it is located at the MGRM's office in Mosta and it opens every Tuesday and Thursday between 3pm and 6pm. Both the membership application and the books catalogue are found on the MGRM's website. 15 memberships were registered by the end of 2020.

### ***Housing***

MGRM won the Sustainable Communities Competition that was launched on the 15th of June 2020. MGRM has been given a house in San Gwann that will become the first ever LGBTIQ+ shelter in Malta named Dar il-Qawsalla. Dar il-Qawsalla will establish a programme of supported accommodation that would be based on the Social Work model of empowerment with the aim to support service users in rebuilding social networks, seek job opportunities or further education, reconnecting with families or friends, and ultimately striving for independent living. Dar il-Qawsalla will host 6 individuals on the top floor while having an office, therapy room and a meeting area at ground level. The refurbishment of the house will start around April of 2021 as soon as the architects' competition is over and MGRM is handed over the winning house design.

*Alex Caruana, Mark Harwood, Joe Grima*

## International Relations

### Commonwealth Equality Network

Malta continued to act as European Regional Representative on the Commonwealth Equality Network throughout 2020. In January 2020 this involved attending the TCEN annual Management Board meeting in London along with the other regional representatives and Kaledoscope, TCEN's Secretariat. The week-long series of meetings included internal discussions regarding CHOGM 2020, which was to be held in Rwanda in June 2020, a review of the governance of the network, the election of new management board members (due for summer 2020 but deferred until April 2021), admission of new members as well as specific work regarding Brunei. In addition to the management board meeting, members also undertook outreach during the visit, including meetings with New Zealand and Australia House, a round table with a group of High Commissions considered friendly towards TCEN's work (which included the Maltese High Commission) as well as more nuanced meetings with the Indian High Commission and the High Commission of the Bahamas. Throughout these meetings TCEN was able to meet and work closely with the Youth Gender Equality Network (CYGEN), including attending several meetings together.

MGRM also participated in various online meetings throughout the year as work increasingly shifted online due to COVID. This included meetings of the management board on 5 March, 4 and 27 May, 5 October. MGRM also held several meetings as part of TCEN's exercise to gather best practice and also sat on a fact-finding board to this end (28 October 2020). MGRM also completed 4 TCEN surveys throughout the year, primarily geared to understanding how the LGBTIQ community was coping with COVID-19.

### IGLYO

On 25 September 2020 MGRM participated in an online event, a Members' Meeting, where IGLYO disseminated various documents, including its annual report of 2020, its financial report of 2019, the work plan for 2021, the budget for 2021 and various board motions. We were then asked to vote on these documents by October 13 2020. MGRM accepted all the documents submitted and voted online for their adoption.

### ILGA-Europe AGM

Due to the pandemic, the ILGA-Europe AGM was held online from the 24th to the 25th of October 2020. The annual report, candidate profiles and other documents were disseminated prior to the meeting for perusal, and voted on during the meeting with links being provided to an online portal for voting during the AGM.

## TGEU General Assembly

On the 7th November 2020 MGRM participated in the General Assembly of TGEU that was held online due to the Coronavirus. All the members of TGEU were asked to vote for a new board that would lead TGEU for the next two years.

## Media

	ARTICLE	MEDIUM	DATE
	<b>Iż-żewġ kandidati għat-tmexxija Laburista jwieghdu kontinwità fuq kwistjonijiet LGBTIQ</b> <a href="http://www.illum.com.mt/ahbarijiet/politika/58092/iew_kandidati_gattmexxija_laburista_jwieghdu_kontinwit_fuq_kwistjonijiet_lgbtiq#.XnNsrohKiUk">http://www.illum.com.mt/ahbarijiet/politika/58092/iew_kandidati_gattmexxija_laburista_jwieghdu_kontinwit_fuq_kwistjonijiet_lgbtiq#.XnNsrohKiUk</a>	Illum	3rd January 2020
	<b>Fearne u Abela b'risposti simili dwar id-drittijiet ċivili</b> <a href="https://newsbook.com.mt/fearne-u-abela-brisposti-simili-dwar-id-drittijiet-civili/?fbclid=IwAR115JeD5N9yXCwimKNniah4R5NgJe5ed9jUL6c6l_E6roZn2D8TorMF3IM">https://newsbook.com.mt/fearne-u-abela-brisposti-simili-dwar-id-drittijiet-civili/?fbclid=IwAR115JeD5N9yXCwimKNniah4R5NgJe5ed9jUL6c6l_E6roZn2D8TorMF3IM</a>	Newsbook	4th January 2020
	<b>Majority of LGBTIQ persons don't feel safe in Paceville, study finds</b> <a href="https://www.maltatoday.com.mt/news/national/99792/majority_of_lgbtiq_persons_dont_feel_safe_in_paceville_study_finds#.XnNnVYhKiUk">https://www.maltatoday.com.mt/news/national/99792/majority_of_lgbtiq_persons_dont_feel_safe_in_paceville_study_finds#.XnNnVYhKiUk</a>	MaltaToday	16th January 2020
	<b>Rape, ridicule and roughhousing: Stories of LGBTIQ Paceville experience</b> <a href="https://timesofmalta.com/articles/view/rape-ridicule-and-roughhousing-stories-of-lgbtiq-paceville-experience.763950">https://timesofmalta.com/articles/view/rape-ridicule-and-roughhousing-stories-of-lgbtiq-paceville-experience.763950</a>	Times of Malta	17th January 2020
	<b>Banned: carnival float linking Archbishop and home to child abuse</b> <a href="https://timesofmalta.com/articles/view/carnival-float-linking-archbishop-and-home-to-child-abuse-sparks-anger.765429">https://timesofmalta.com/articles/view/carnival-float-linking-archbishop-and-home-to-child-abuse-sparks-anger.765429</a>	Times of Malta	23rd January 2020
	<b>PrEP: is the price tag offsetting its increasing availability?</b> <a href="https://www.independent.com.mt/articles/2020-02-02/local-news/PrEP-is-the-price-tag-offsetting-its-increasing-availability-6736219161">https://www.independent.com.mt/articles/2020-02-02/local-news/PrEP-is-the-price-tag-offsetting-its-increasing-availability-6736219161</a>	Malta Independent	2nd February 2020
	<b>Malta Gay Rights Movement se tibbenefika minn €191,000</b>	TVM	12th February 2020

	<a href="https://www.tvn.com.mt/mt/news/malta-gay-rights-movement-se-tibbenefika-minn-e191000/">https://www.tvn.com.mt/mt/news/malta-gay-rights-movement-se-tibbenefika-minn-e191000/</a>		
	<b>Hands off: NGOs slam FKNK's call for amendment to Referenda Act</b> <a href="https://www.independent.com.mt/articles/2020-02-22/local-news/Hands-off-NGOs-slam-FKNK-s-call-for-amendment-to-Referenda-Act-6736219881">https://www.independent.com.mt/articles/2020-02-22/local-news/Hands-off-NGOs-slam-FKNK-s-call-for-amendment-to-Referenda-Act-6736219881</a>	Malta Independent	22nd February 2020
	<b>Malta Gay Rights Movement Welcomes Adrian Delia's Free PrEP Proposal</b> <a href="https://lovinmalta.com/lifestyle/lgbt/malta-gay-rights-movement-welcomes-adrian-dalias-free-prep-proposal/">https://lovinmalta.com/lifestyle/lgbt/malta-gay-rights-movement-welcomes-adrian-dalias-free-prep-proposal/</a>	LovinMalta	25th February 2020
	<b>Dialogue related to PrEP increasing, but education also needed</b> <a href="https://www.independent.com.mt/articles/2020-02-26/local-news/Dialogue-related-to-PrEP-increasing-but-education-also-needed-6736220025">https://www.independent.com.mt/articles/2020-02-26/local-news/Dialogue-related-to-PrEP-increasing-but-education-also-needed-6736220025</a>	Malta Independent	26th February 2020
	<b>Adrian Delia jiltaqa ma rapprezentanti ta' NGOs LGBTIQ</b> <a href="https://netnews.com.mt/2020/03/05/adrian-delia-jiltaqa-ma-rapprezentanti-ta-ngos-lgbtqi/">https://netnews.com.mt/2020/03/05/adrian-delia-jiltaqa-ma-rapprezentanti-ta-ngos-lgbtqi/</a>	Net News	5th March 2020
	<b>International Women's Day: Activists march in Valletta</b> <a href="https://www.independent.com.mt/articles/2020-03-08/local-news/International-Women-s-Day-Activists-march-in-Valletta-6736220527">https://www.independent.com.mt/articles/2020-03-08/local-news/International-Women-s-Day-Activists-march-in-Valletta-6736220527</a>	Malta Independent	8th March 2020
	<b>Coronavirus lockdown turns abuse victims into prisoners in their own home</b> <a href="https://www.maltatoday.com.mt/news/national/101201/coronavirus_lockdown_turns_abuse_victims_into_prisoners_in_their_own_home#.Xon8pYgzaUk">https://www.maltatoday.com.mt/news/national/101201/coronavirus_lockdown_turns_abuse_victims_into_prisoners_in_their_own_home#.Xon8pYgzaUk</a>	Malta Today	23rd March 2020
	<b>Coronavirus: Ensure nobody is driven into poverty, NGOs urge government</b> <a href="https://www.maltatoday.com.mt/news/national/101458/coronavirus_ensure_nobody_is_driven_into_poverty_ngos_urge_government#.Xon8y4gzaUk">https://www.maltatoday.com.mt/news/national/101458/coronavirus_ensure_nobody_is_driven_into_poverty_ngos_urge_government#.Xon8y4gzaUk</a>	Malta Today	3rd April 2020
	<b>No significant increase in domestic violence reports due to Coronavirus - police</b>	Malta Independent	12th April 2020



	<a href="https://www.independent.com.mt/articles/2020-04-11/local-news/No-significant-increase-in-domestic-violence-reports-due-to-Coronavirus-police-6736221940">https://www.independent.com.mt/articles/2020-04-11/local-news/No-significant-increase-in-domestic-violence-reports-due-to-Coronavirus-police-6736221940</a>		
	<b>Rainbow NGOs seek homes for persons in unsafe environments</b> <a href="https://www.maltatoday.com.mt/news/national/101960/rainbow-ngos-seek-homes-for-persons-in-unsafe-environments">https://www.maltatoday.com.mt/news/national/101960/rainbow-ngos-seek-homes-for-persons-in-unsafe-environments</a>	Malta Today	1st May 2020
	<b>31 NGOs call for end to migration impasse</b> <a href="https://timesofmalta.com/articles/view/31-ngos-call-for-end-to-migration-impasse.789929">https://timesofmalta.com/articles/view/31-ngos-call-for-end-to-migration-impasse.789929</a>	Times of Malta	4th May 2020
	<b>‘Homophobia, biphobia, transphobia are not sentiments felt solely by heterosexual individuals’</b> <a href="https://www.independent.com.mt/articles/2020-05-16/local-news/Homophobia-biphobia-transphobia-are-not-sentiments-felt-solely-by-heterosexual-individuals-6736223218">https://www.independent.com.mt/articles/2020-05-16/local-news/Homophobia-biphobia-transphobia-are-not-sentiments-felt-solely-by-heterosexual-individuals-6736223218</a>	Malta Independent	17th May 2020
	<b>Around Five People Contract HIV In Malta Every Month</b> <a href="https://lovinmalta.com/news/around-five-people-contract-hiv-in-malta-every-month/">https://lovinmalta.com/news/around-five-people-contract-hiv-in-malta-every-month/</a>	Lovin Malta	9th June 2020
	<b>Health Minister’s replies to HIV related PQs unsatisfactory</b> <a href="https://www.independent.com.mt/articles/2020-06-10/local-news/Health-Minister-s-replies-to-HIV-related-PQs-unsatisfactory-MGRM-and-HIV-Malta-6736224059">https://www.independent.com.mt/articles/2020-06-10/local-news/Health-Minister-s-replies-to-HIV-related-PQs-unsatisfactory-MGRM-and-HIV-Malta-6736224059</a>	Malta Independent	10th June 2020
	<b>HIV treatment in Malta needs serious update, campaigners insist</b> <a href="https://newsbook.com.mt/en/hiv-treatment-in-malta-needs-serious-update-campaigners-insist/">https://newsbook.com.mt/en/hiv-treatment-in-malta-needs-serious-update-campaigners-insist/</a>	Newsbook	10th June 2020
	<b>“How can a country that tortures LGBT people be considered safe by Malta” demonstrators ask outside Egyptian embassy</b> <a href="https://lovinmalta.com/news/watch-how-can-a-country-that-tortures-lgbt-people-be-considered-safe-by-malta-demonstrators-ask-outside-egyptian-embassy/">https://lovinmalta.com/news/watch-how-can-a-country-that-tortures-lgbt-people-be-considered-safe-by-malta-demonstrators-ask-outside-egyptian-embassy/</a>	Lovin Malta	18th June 2020
	<b>Fine dished out to pro-life politician for false claims against Malta gay rights lobby will go to trans fund</b>	LovinMalta	2nd July 2020

	<a href="https://lovinmalta.com/news/fine-dished-out-to-pro-life-politician-for-false-claims-against-maltas-gay-rights-lobby-will-go-to-trans-fund/">https://lovinmalta.com/news/fine-dished-out-to-pro-life-politician-for-false-claims-against-maltas-gay-rights-lobby-will-go-to-trans-fund/</a>		
	<b>New HIV medication confirmed; estimated to be used by all patients by end of 2020</b> <a href="https://www.independent.com.mt/articles/2020-08-06/local-news/New-HIV-medication-confirmed-estimated-to-be-used-by-all-patients-by-end-of-2020-6736225868">https://www.independent.com.mt/articles/2020-08-06/local-news/New-HIV-medication-confirmed-estimated-to-be-used-by-all-patients-by-end-of-2020-6736225868</a>	Malta Independent	6th August 2020
	<b>Faith schools need not lose their ethos but teachers must be employed on competence</b> <a href="https://www.maltatoday.com.mt/comment/blogs/103967/fait_h_schools_need_not_lose_their_ethos_but_teachers_must_be_employed_on_competence">https://www.maltatoday.com.mt/comment/blogs/103967/fait_h_schools_need_not_lose_their_ethos_but_teachers_must_be_employed_on_competence</a>	Malta Today	6th August 2020
	<b>Annual Pride celebrations replaced by brief symbolic meeting outside Castille</b> <a href="https://timesofmalta.com/articles/view/annual-pride-celebration-replaced-by-brief-symbolic-meeting-outside.817653">https://timesofmalta.com/articles/view/annual-pride-celebration-replaced-by-brief-symbolic-meeting-outside.817653</a>	Times of Malta	11th September 2020
	<b>No “damsels in distress”: NGOs defend prostitution decriminalisation plans</b> <a href="https://newsbook.com.mt/en/no-damsels-in-distress-ngos-defend-prostitution-decriminalisation-plans/">https://newsbook.com.mt/en/no-damsels-in-distress-ngos-defend-prostitution-decriminalisation-plans/</a>	Newsbook	18th September 2020
	<b>Archbishop silent on Pope’s comments about same sex civil unions</b> <a href="https://timesofmalta.com/articles/view/archbishop-silent-on-popes-comments-about-same-sex-civil-unions.826861">https://timesofmalta.com/articles/view/archbishop-silent-on-popes-comments-about-same-sex-civil-unions.826861</a>	Times of Malta	23rd October 2020
	<b>Malta just got its own rainbow library dedicated to LGBT literature</b> <a href="https://lovinmalta.com/lifestyle/lgbt/malta-just-got-its-own-rainbow-library-dedicated-to-lgbt-literature/">https://lovinmalta.com/lifestyle/lgbt/malta-just-got-its-own-rainbow-library-dedicated-to-lgbt-literature/</a>	Lovin Malta	6th November 2020
	<b>Something is not working with Malta’s HIV strategy warns LGBTIQ rights group</b> <a href="https://timesofmalta.com/articles/view/something-is-not-working-with-maltas-hiv-strategy-warns-lgbtqi-rights.835772">https://timesofmalta.com/articles/view/something-is-not-working-with-maltas-hiv-strategy-warns-lgbtqi-rights.835772</a>	Times of Malta	1st December 2020
	<b>€1 million investment for four specialised housing projects</b>	Newsbook	1st December 2020

	<a href="https://newsbook.com.mt/en/e1-million-investment-for-four-specialised-housing-projects/">https://newsbook.com.mt/en/e1-million-investment-for-four-specialised-housing-projects/</a>		
	<b>HIV patients experiencing a shortage in medication - NGO calls for immediate action</b> <a href="https://www.independent.com.mt/articles/2020-12-11/local-news/HIV-patients-experiencing-a-shortage-in-medication-NGO-calls-for-immediate-action-6736229370">https://www.independent.com.mt/articles/2020-12-11/local-news/HIV-patients-experiencing-a-shortage-in-medication-NGO-calls-for-immediate-action-6736229370</a>	Malta Independent	11th December 2020
	<b>HIV treatment crisis caused after new medication is delayed at London airport</b> <a href="https://www.maltatoday.com.mt/lifestyle/health/106499/hiv_treatment_crisis_caused_after_new_medication_is_delayed_at_london_airport#.YDpzpOhKiUk">https://www.maltatoday.com.mt/lifestyle/health/106499/hiv_treatment_crisis_caused_after_new_medication_is_delayed_at_london_airport#.YDpzpOhKiUk</a>	Malta Today	14th December 2020
	<b>Community shelters are sprouting up around Malta to help people to get back on their feet</b> <a href="https://lovinmalta.com/news/local/community-shelters-are-sprouting-up-around-malta-to-help-people-to-get-back-on-their-feet/">https://lovinmalta.com/news/local/community-shelters-are-sprouting-up-around-malta-to-help-people-to-get-back-on-their-feet/</a>	Lovin Malta	17th December 2020
	<b>Transition to new HIV medication can last up to 6 months, physicians still uninformed</b> <a href="https://www.independent.com.mt/articles/2020-12-18/local-news/Transition-to-new-HIV-medication-can-last-up-to-6-months-physicians-still-uninformed-6736229545">https://www.independent.com.mt/articles/2020-12-18/local-news/Transition-to-new-HIV-medication-can-last-up-to-6-months-physicians-still-uninformed-6736229545</a>	Malta Independent	18th December 2020

## Media Appearances

Rep	ARTICLE/PROGRAMME	MEDIUM	DATE
CFB	FAMILJA WAHDA	RADJU MALTA 1	10th February 2020
CFB	FAMILJA WAHDA	RADJU MALTA 1	18th March 2020
MF	IEQAF 20 MINUTA	ONE TV	25th November 2020
CFB	ONE NEWS	ONE TV	18th December 2020

AC	<b>TVM - “Aktor minn nofs tal-persuni LGBTIQ ma jhossuomx siguri f’Paceville” – Alex Caruana</b> <a href="https://www.tvn.com.mt/mt/news/aktar-minn-nofs-tal-persuni-lgbtq-ma-jhossuomx-siguri-fpaceville-alex-caruana/">https://www.tvn.com.mt/mt/news/aktar-minn-nofs-tal-persuni-lgbtq-ma-jhossuomx-siguri-fpaceville-alex-caruana/</a>	TVM	16th January 2020
AC	Dissett	TVM	27th January 2020
AC	TVAM	TVM	19th June 2020
AC	One News	One TV	18th August 2020
AC	L-Erbgha fost il-Gimgha	TVM	9th December 2020
AC	One News	One TV	10th December 2020
CC	<b>Newsbook Discussion: Does the Equality Bill threaten church schools</b>   Fr Joe Borg <a href="https://newsbook.com.mt/en/does-the-equality-bill-threaten-church-schools/">https://newsbook.com.mt/en/does-the-equality-bill-threaten-church-schools/</a>	Newsbook	15th October 2020
CC	<b>TVM Ufficjal tas-sigurta l-isptar bdiet tidhaq ghax ghedtilha li jien mara</b> <a href="https://www.tvn.com.mt/mt/news/ufficjal-tas-sigurta-l-isptar-bdiet-tidhaq-ghax-ghedtilha-li-jien-mara/">https://www.tvn.com.mt/mt/news/ufficjal-tas-sigurta-l-isptar-bdiet-tidhaq-ghax-ghedtilha-li-jien-mara/</a>		16th November 2020

## Advocacy & Lobbying

### Education

2020 has hit the educational sector hard and it was very difficult to give training and/or sessions. Nevertheless, we managed to meet a huge number of teachers when they came to MGRM's office to pick up the board game or when the game was delivered to their residence. These encounters managed to provide a space where MGRM could provide information about its services to the educators. Also, through the Rainbow Families Network a diversity week was planned at San Anton school but unfortunately it had to be cancelled due to the pandemic.

### Local Networking

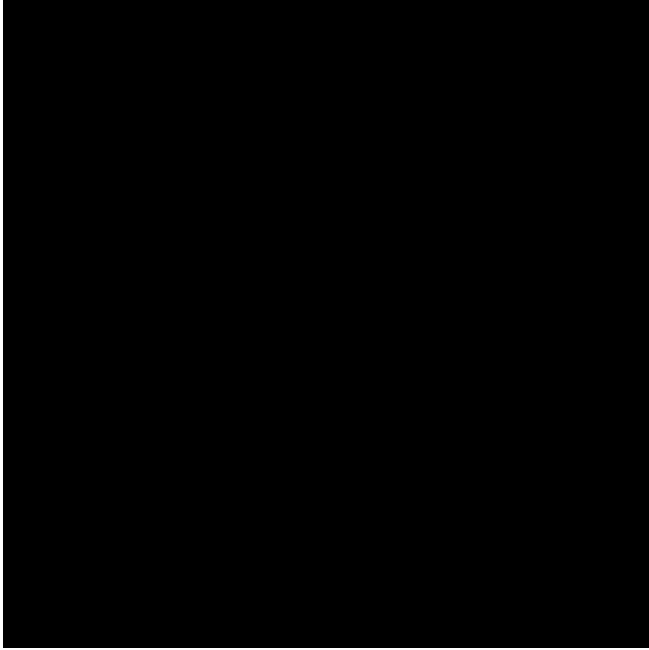
In 2020, MGRM continued to work with a number of entities through the LGBTIQ Consultative Council, the Consultative Council for Women's Rights, as well as through its membership in PHROM, the Platform for Human Rights Organisations in Malta. It has supported and collaborated with other organisations throughout the year. Organisations we have worked with include; the Malta Foundation for the Wellbeing of Society, Drachma, Drachma Parents, aditus, ARC, LGBTI+ Gozo, Moviment Graffiti, MMSA - Malta Medical Students' Association and Beta Psi.

In order to address growing challenges as a result of the pandemic, Malta's LGBTIQ+ NGOs got together and created a coalition in order to discuss and address common themes and challenges. The coalition, composed of six NGOs (MGRM, Drachma, Allied Rainbow Communities, LGBTI+ Gozo, Aditus Foundation and Checkpoint Malta) started off as a common online chat group, and was fundamental in addressing housing and HIV medication issues. It has also strengthened the relationship, and advocacy abilities of each respective NGO. Post-pandemic, the coalition aims to formally hold quarterly meetings with rotating chair and secretarial duties, further formalising the relationship.

*Cynthia Chircop, Joe Grima*

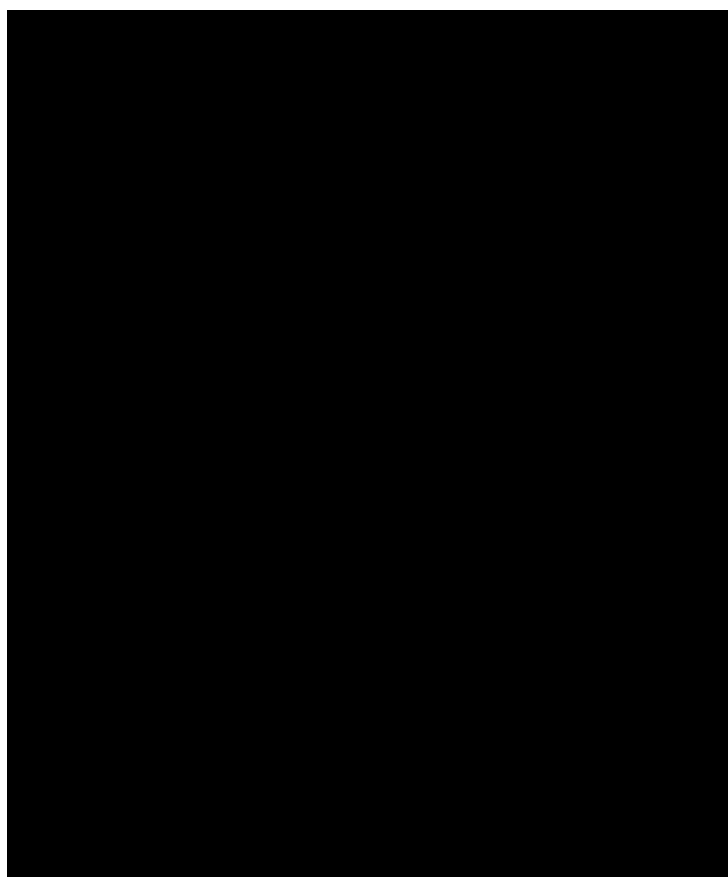
## Marketing

### Merchandise



MGRM's new merchandise was launched on the 9th of December 2020. Instagram and Facebook were used as advertisements and 10 bags and 10 t-shirts were sold.

## Membership



Throughout 2020, as previous years, members could opt to choose from the following three different types of membership:

- Bronze Membership: which is free, however does not give the individual the right to vote during MGRM's annual general meeting (AGM).
- Silver Membership: €20 fee a year and gives the individual opting for this option the right to vote during the annual general meeting (AGM), for the committee members one thinks will best represent them and continue building and working on behalf of the LGBTIQ community's best interest.
- Gold Membership: €50 fee a year, giving the individual opting for this option the right to vote during the annual general meeting (AGM) and €30 are a contribution towards MGRM's projects and aid to cover further core costs and resources.

Individuals who wish to become a member or renew their membership can do so via MGRM's official website (<http://maltagayrights.org/become-a-member/>). When signing up as a member, a membership card is sent by post to the provided address. All memberships expire yearly.

An email is sent to all the members prior to their membership expiry date informing them about this and providing further details if they would like to renew their membership and if not, their personal data is deleted accordingly from MGRM's membership list.

In 2020, MGRM saw a number of new and/or renewed memberships resulting in 43 members by the end of 2020.

- ⇒ 15 members opted for the bronze membership
- ⇒ 24 members opted for the silver membership
- ⇒ 4 members opted for the gold membership

In 2021, MGRM aims to promote the membership further on social media to reach further members as well reach out to past members. Another goal is to send a newsletter every month to keep its members informed about ongoing projects, work, activities and events.

## Social Media - RSS

The Rainbow Support Service youth group continued to be promoted on social media, advising followers of the upcoming meetings a few weeks before through posts. On the other hand, due to the restrictions of the office which could not allow safe social distancing, Kafe mill-Ufficcju was cancelled and not promoted. The RSS page was also used to promote studies carried out locally by university departments and students. Stories and news were also posted to the page.



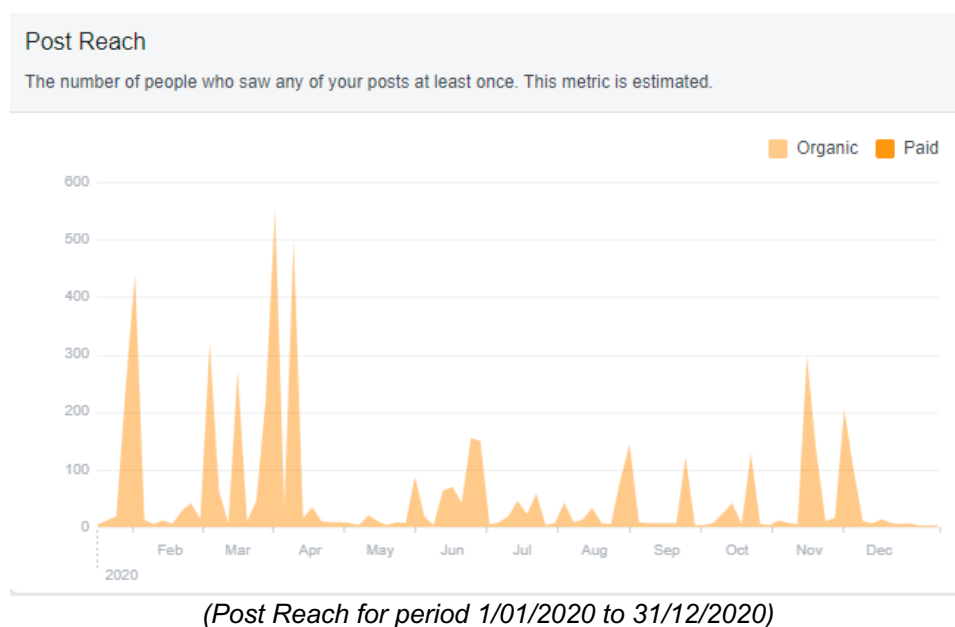
*(Page Likes for period 1/01/2020 to 31/12/2020)*

Posts of the Rainbow Support Service page reached a peak of visibility on people's news feeds in January and March, organically. This was attributed to the increased posts encouraging people to seek online support during the pandemic. The RSS page likes have



increased by 256 likes from the start of 2020, a decrease the previous year as posts were not as frequent as on the MGRM page.

In terms of post frequency, news and information (on studies, activities, workshops etc.) were shared a few times a month. Motivational posts and factual information shared on the page to improve engagement. Attendance to the youth group was regular over this year, despite the pandemic.



An interview of Colette Farrugia Bennett by the Positive Parenting campaign run by the Ministry for the Family, Children's Rights and Social Solidarity, where they spoke about the Rainbow Support Service garnered 17.8k views. Unfortunately, the page was not tagged, thus we could not correlate the bump in page views during November with the release of this video. Further videos to promote the Rainbow Support Service, which are being produced by MGRM, are in the pipeline for 2021.



## Website & Social Media - MGRM

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2018					5	530	500	753	752	666	531	310	4,047
2019	925	349	958	800	1,003	863	717	875	754	660	656	510	9,070
2020	1,389	762	877	1,266	1,756	1,003	784	729	1,079	785	1,258	1,366	13,054

(Website Page views for period 1/01/2020 to 31/12/2020)

The website continued to be updated with our projects and various resources throughout 2020. With the launch of the Safe and Seen Project in May, and the Rainbow Library in November, the website attracted over a 1000 views.

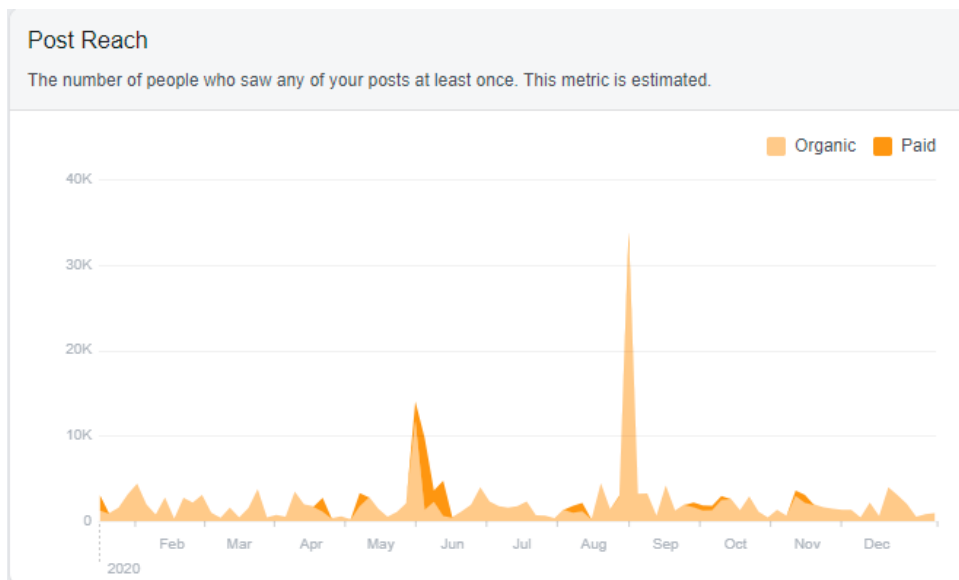
International and local news, as well as reports and promotion of MGRM's own activities, social, educational and advocacy constitute the major part of the content shared on the page. The MGRM page was also used to promote studies carried out locally by university departments, students as well as educational workshops by organisations. Due to several issues with HIV medication and the pandemic, several calls for assistance for individuals were put out on our social media.

As of December 2020, the page likes stand at 8,263; an increase of 758 likes from the start of the year. Daily updates on the page have contributed significantly to improving engagement in a year, in addition to internal efforts to gain followers.



(Page Likes for period 1/01/2020 to 31/12/2020)

Posts with links gathered the most likes, with several posts attracting over 1,000 views, with subjects varying from local to international news, and socio-political to cultural and media updates. Additionally, announcements of new projects garnered a lot of attention.



(Post Reach for period 1/01/2020 to 31/12/2020)

## Website & Social Media - HIV Malta

HIV Malta's facebook page has continued to increase, and reached 525 likes by December 2020. This is an increase of 127 likes throughout the year. Whilst not substantial, it is not expected that this page will reach many hundreds of new likes due to its niche nature, focusing on information relevant mostly to pIHIV.



On the other hand, the HIV-specific website, [www.hivmalta.com](http://www.hivmalta.com), has shown a consistent growth in visits, unique visitors and pageviews. The total number of visits amounted to 5.6K with a total of 11K page views. Sharp increases in trends were registered in April 2020 and December 2020, the months when the effects were starting to be felt, and the month when there was an HIV medication shortage respectively.



In 2020, the website started to feature prominently in search engines. In fact, of 5.6K visits during the year, 61% came from search engines, with 19% each of visits coming from social

media and direct traffic. Remaining visits were from links shared via email and referrals from other websites.

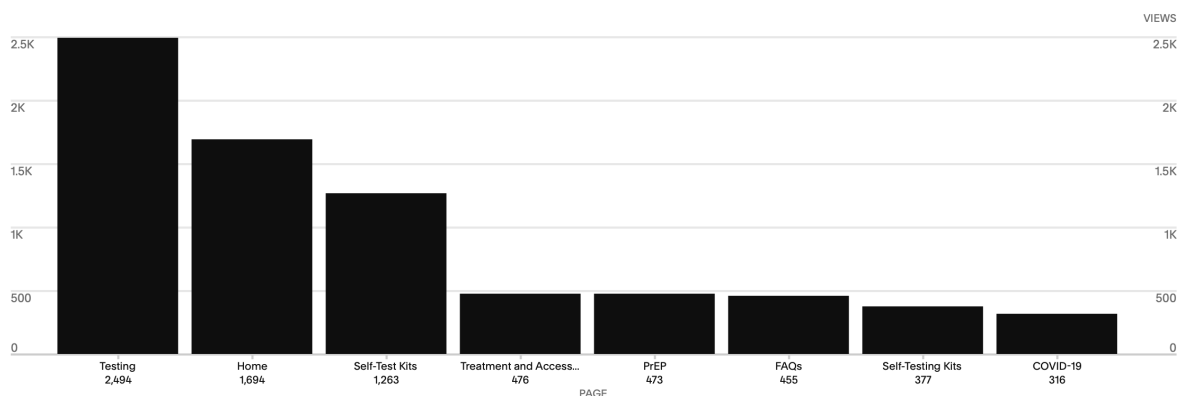
Most popular content remains the page on Testing, which describes the various ways in which a person can test for HIV. The third most popular page was the page in which MGRM allows users to send a donation in order to receive an HIV self-testing kit. This encouraging trend indicates that more people are interested in knowing how to get tested, although unfortunately, COVID-19 has complicated the actual testing process.

## Popular Content

Last Year ▼ € EUR

### Top Pages by Views

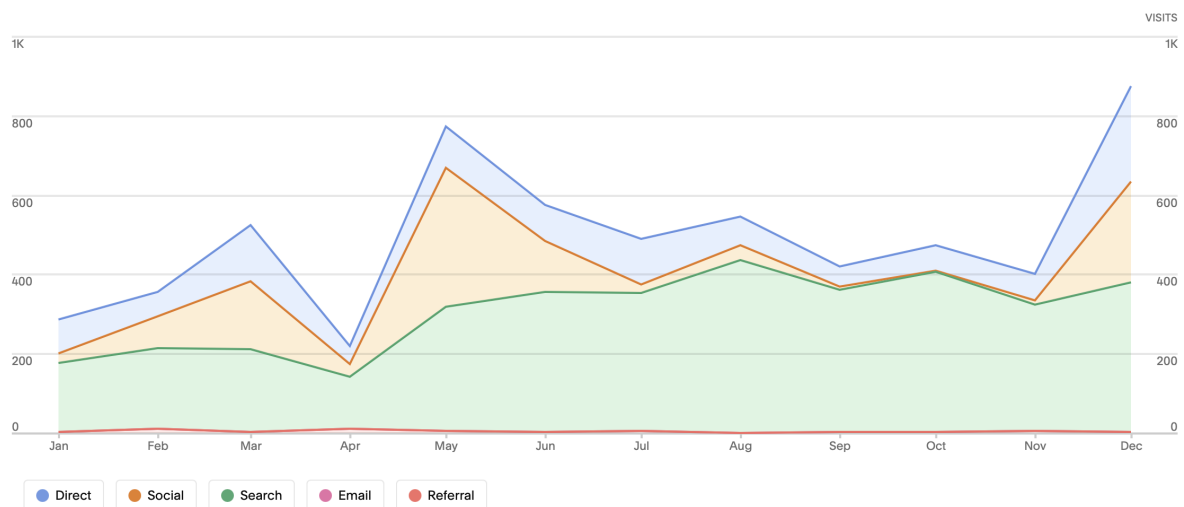
Jan 1–Dec 31, 2020 • 10,097 Total



### Visits

Jan 1–Dec 31, 2020 • 5,635 Total

Monthly ▼



## Events

### Seat at the table reading



On the 10th of April MGRM organised an online event on Facebook. Simon Bartolo, the author of 'A seat at the table' gave a holistic idea of his experience while writing the book. He introduced every piece of the selected writing with background information and sometimes also with a sense of humor. The event reached more than 1 thousand people on Facebook.

### Online Open Mic



On the 26th of April MGRM organised an online event on Zoom. MGRM issued an open call for participants weeks before the actual event. 5 individuals registered and participated in the event. There were a number of viewers during the live video, with over 1.2k views of the video after the live video ended.

## Peaceful gathering in memory of Sarah Hegazi



On the 18th of June together with Moviment Graffiti, MGRM organised a peaceful gathering in memory of Sarah Hegazi in front of the Egyptian Embassy in Ta' Xbiex. Sarah Hegazi was an Egyptian lesbian activist. On September 22, 2017, Sarah Hegazi attended a concert for Mashrou' Leila whose lead singer, Hamed Sinno, is openly gay. She was arrested along with a group of others for waving a rainbow flag in support of LGBT rights. Her arrest coincided with Egypt's zero-tolerance crackdown response to end public support for LGBT rights in the country. She recalled being jailed, beaten and abused by inmates for three months. She had claimed asylum and was living in Canada while undergoing PTSD from the prison torture experience she underwent in Egypt. She died by suicide on June 14, 2020.



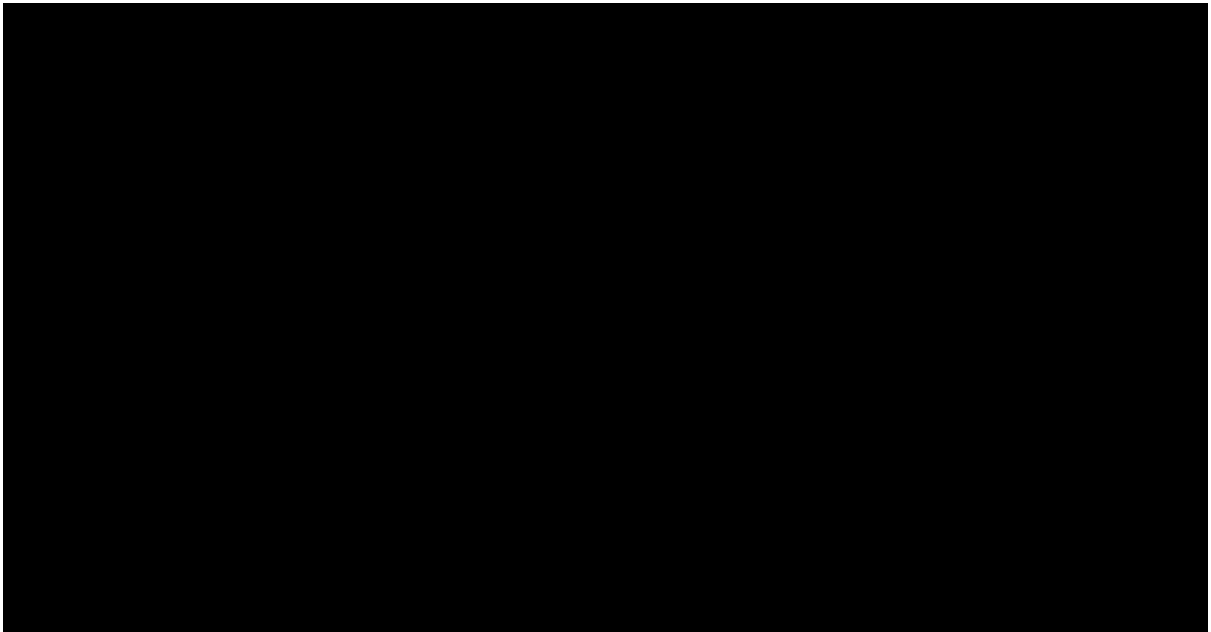
## Film in the City



MGRM together with ARC hosted a film night on the 26th of July at Maori in Valletta following a relaxation of pandemic regulations, in view of very low rates of COVID-19 cases. The event was very well received and was attended by around 70 participants.



## Tattoo Event



This year's event of Tattoos for Pride was split over two days to avoid overcrowding and long queues. Although September was a challenging month due to Covid-19, the outcome was very positive.

## Unaudited Accounts 2020

### INCOME & EXPENDITURE ACCOUNT

For the year ended 31st December

	2020			2019		
	€	€	€	€	€	€
<b>Income:</b>						
VOPS RSS Grant 2016			-			-
PSP Agreement 2017 - 2019			58,867			47,295
US Embassy Grant Rainbow Support Service			4,027			1,929
VIIV Healthcare HIV Project			1,110			722
VOPS 2017			-			329
Agenzija Zghazagh MOU			1,806			456
VOPS 2018			-			6,858
Google Grant			289			-
AZ Be Active Youth activism Project			-			396
IE Refugee Fund			-			-
VOPS 2019			6,457			1,088
VOPS 2020			270			-
Trans Fund and Other Events			254			639
COVID-19 Emergency Fund			185			-
Erasmus+ - Tell&Tale			-			-
Donations & Fund-Raising			6,818			7,035
Membership Fees			190			139
			<u>82,075</u>			<u>66,885</u>
<b>Administration Expenses:</b>						
P.R. Literature & Brochures	2,808			7,227		
Salaries	16,941			15,427		
NI Contributions	5,995			7,577		
Rent	3,600			2,800		
Water & Electricity	270			263		
Printing	4,525			4,595		
Postage	-			25		
Telephone	1,422			582		
Internet & Web-based Subscriptions	698			461		
Office Stationery	390			34		
Books	1,801			38		
Legal Fees	6,055			734		
Audit & Accountancy Fees	450			450		
Professional Fees	21,836			12,694		
Office Machine Maintenance	-			-		
Refreshments	99			211		
Premises Expenses	220			330		
Bank Charges	1,587			437		
Insurance	190			190		
Assistance	1,288			-		
Depreciation - Office Furniture & Equipment	-	70,174		659	54,732	
<b>Event Expenses:</b>						
Travelling	192			-		
Conferences	640			2,420		
Entertainment	3,872			576		
Permits	-			-		

Equipment Hire	150			-		
Training Costs	2,780			-		
Miscellaneous Expenses	<u>3,588</u>	<u>11,222</u>	<u>81,395</u>	<u>7,209</u>	<u>10,204</u>	<u>64,936</u>

<b>NET SURPLUS / (DEFICIT)</b>			<b><u>679</u></b>	-	-	<b><u>1,949</u></b>
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## BALANCE SHEET

As at 31st December

	2020		2019	
	€	€	€	€
<b>Fixed Assets:</b>				
Office Furniture & Equipment		697		697
<b>Current Assets:</b>				
Sundry Debtors	-		-	
Bank Current A/c #1	51,442		30,665	
Bank Current A/c #2	4,917		15,805	
Bank Savings	0		1	
Bank Current A/c #3 - UNIFORM	-		2,891	
Bank Current A/c #4 - VOPS18	3,730		0	
PayPal	8		971	
Petty Cash	1,168	<u>61,263</u>	<u>313</u>	<u>50,646</u>
<b>TOTAL NET ASSETS</b>		<b><u>61,960</u></b>	-	<b><u>51,343</u></b>

## FUNDS & LIABILITIES

### Current Liabilities:

Sundry Creditors	1,000		1,000	
Accruals	777	1,777	777	1,777

US Embassy Grant Rainbow Support Service Reserve	(833)		37	
EEA/Norway Grant Reserve	-		-	
NGO Grant 2014 Reserve	41		1,842	
PSP Agreement 2017 - 2019 Reserve	3		8,541	
VIIV Healthcare HIV Project Reserve	8,580		9,691	
VOPS 2017 Reserve	33		33	
AZ Be Active Scheme Broken Lens Reserve	20		20	
VOPS 2018 Reserve	225		225	
Google Grant Reserve	4,264		4,553	
AZ Be Active Youth activism Project Reserve	262		262	
Agenzija Zghazagh MOU Reserve	2,738		4,544	
VOPS 2019 Reserve	86		2,912	
Trans Fund and other Events Reserve	1,669		1,923	
VOPS 2020 Reserve	3,730		-	
COVID-19 Emergency Fund Reserve	256		-	
Erasmus+ - Tell&Tale Reserve	26,602		-	
Accumulated Surplus	<u>12,508</u>	-	-	<u>11,828</u>
	<b><u>61,960</u></b>	-	-	<b><u>48,187</u></b>

## Workplan 2020

To be included following Workplan review. Our goals are the following:

### Goal 1 : Equality of LGBTIQ Individuals in Legislation

To monitor current legislation, amendments of legislation such as Cap. 569 - Child Protection (Alternative Care) Act, and Article 45 (sex characteristics), as well as introduction of new legislation such as the Equality Act and Human Rights and Equality Commission Act

### Goal 2: Equality of LGBTIQ Individuals - Healthcare and Wellbeing

To lobby and monitor for Improvement of Medical Services to LGBTIQ individuals and continue our work in the facilitation to the right to Gender Identity, Gender Expression, Bodily Integrity & Physical Autonomy. To educate and raise awareness on HIV, treatment, prevention and other important areas. To advocate for access to access to Reproductive and Sexual Health Services.

### Goal 3: Advocate for establishment of inclusive policies

To continue lobbying for mainstreaming of LGBTIQ issues in policy and service provision, and work for safe and Inclusive school climates for LGBTIQ students and educators. To monitor the effective implementation of hate crime legislation and monitoring of hate crimes, as well as work on educating and raising awareness on relevant areas.

### Goal 4: Raising Awareness and Sensitivity Training among the general population and other particular categories

To continue promote a norm critical approach to gender identity, gender expression and sex characteristics, raise the visibility and acceptance of LGBTIQ families, LGBTIQ elderly and advocate for inclusive policies and awareness. To raise awareness of how intersectionality can compound difficulties faced by LGBTIQ persons and provide support and information.

## Goal 5: Provide support, assistance and information on LGBTIQ issues to LGBTIQ persons and their families

To continue to develop the Rainbow Support Service and develop leaflets, booklets and resources. To provide training and identify opportunities, whilst building our capacity.

## Goal 6: Strengthening MGRM's Capacity and Presence in the Community

To increase capacity of MGRM to achieve its mission and establish funding streams and continue building on human resources, whilst improving administrative capacity and efficiency. Maintain and seek international links and networks, and liaise with other LGBTIQ and non-LGBTIQ groups and individuals working on LGBTIQ and human rights groups. To develop a communication strategy, clarify our position on major socio-political issues and engage the community in our work.